



PARENT CODE OF CONDUCT

Introduction

1. This school operates this Parents' Code of Conduct¹, which has been agreed by Star Academies.
2. At Star, we believe that educating children is a process that involves partnership between parents, class teachers and the school community.
3. As a partnership, parents with children at a Star school will understand the importance of a good working relationship in order to equip children with the necessary skills for adulthood.
4. Parents should indicate their agreement to act in accordance with this Code of Conduct by signing the Home School Agreement.

Aims of the Code of Conduct

5. To provide a statement to all parents of the expectations with regards to their conduct.
6. To outline the action that Star Academies will take if conduct does not meet these expectations.
7. To support the mission, values and vision of Star Academies and its schools.
8. To operate in conjunction with the following school policies and procedures:
 - Complaints Policy
 - Child Protection and Safeguarding Policy
 - No-smoking PolicyPolicies and procedures not available on the website can be requested from the school office.

Expectations of parents

9. We expect parents to:
 - follow the Star value of Respect by “treating others as we wish to be treated”;
 - approach the school to help clarify and resolve any issues of concern that you or your child have. A parent first point of contact will usually be with their child’s teacher;
 - understand that both teachers and parents need to work together for the benefit of their children;
 - demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour;
 - correct their child’s behaviour appropriately, particularly on the school grounds where it could otherwise lead to conflict or aggressive or unsafe behaviour;
 - respect the school’s property and environment by keeping it clean and tidy;
 - follow the school’s parking rules and procedures for dropping-off and collecting pupils;
 - follow the process in the Star Academies Complaints Policy if they are looking to make a complaint against the school; and
 - make all persons dropping off and collecting their children aware of this code of conduct.

¹ Any reference to parent also includes carers



Unacceptable and/or inappropriate behaviour

10. In order to support a peaceful and safe environment in our schools, Star Academies cannot tolerate behaviour that includes the following:
 - using offensive or profane language, swearing, cursing or displaying temper anywhere on school premises or in a phone call;
 - posting defamatory, offensive or derogatory comments regarding a Star school, or any member of the school community on social media sites (Facebook, Twitter etc.). If parents have any concerns regarding a Star school, they should seek to discuss these with the relevant staff member, or follow the Star Academies Complaints Policy if required;
 - sending defamatory, offensive or derogatory messages or any other communication to any member of the school community;
 - participating in the harassment, intimidation or bullying of any member of the school community in any way;
 - posting images/videos/recordings of any member of the school community on social media without consent;
 - breaching the school's security procedures;
 - presenting disruptive behaviour which interferes, or threatens to interfere, with the operation of a Star school;
 - threatening to inflict harm to a member of the school community irrespective of whether or not the behaviour constitutes a criminal offence;
 - partaking in unnecessary physical contact with an individual;
 - approaching someone else's child in order to chastise them because of the actions of that child towards their own child;
 - using physical aggression towards another adult or child. This includes physical punishment against their own child on Star school premises;
 - undertaking any forms of harassment: displaying vexatious behaviour which is humiliating for the individual and is damaging to their self-esteem. This can be conducted through repeated instances of any of the above;
 - damaging or destroying property belonging to a Star school;
 - smoking, taking illegal drugs or consuming alcohol on school premises;
 - bringing dogs, other than assistance dogs, on to school premises;
 - trespassing on school premises, i.e. being on school premises other than to attend an appointment or school event or to drop off or pick up children;
 - taking photographs or videos on the school premises without permission from the school;
 - driving unsafely on school grounds.

Dealing with unacceptable and/or inappropriate behaviour

11. Parents should raise concerns regarding another parent's behaviour or conduct directly with their child's class teacher or the Principal and should not approach the parent themselves.
12. If a parent is behaving inappropriately, a report will be made to the Principal, or the most senior member of staff available in their absence, who will decide on the most appropriate action.
13. Instances of inappropriate behaviour will be managed in a manner appropriate to the severity of the situation.
14. When a parent has behaved inappropriately, they will be invited to a meeting by the Principal to discuss their behaviour and to attempt to resolve the issue.



15. Where this initial meeting is not sufficient to resolve the issue, the Principal, in collaboration with other staff and relevant agencies, will consider what further action may be required. This action, depending on the situation, could include the following: clarify to the parent, verbally and then in writing, that unacceptable behaviour has been observed and issue the parent with a warning regarding future conduct;
 - impose conditions on the parent's contact with the school and its staff;
 - ban the offending parent from entering school grounds;
 - contact the police if the parent has trespassed on school premises or entered school grounds having been banned; and/or
 - pursue legal action, in certain circumstances, in order to seek redress, or prevent a reoccurrence, of any unacceptable behaviour.
16. Any child protection and safeguarding concerns will be addressed in accordance with the school's Safeguarding (Child Protection) Policy.
17. The school reserves the right to escort anyone off the premises who is displaying aggressive or disruptive behaviour.
18. The police may be contacted to provide advice on managing an incident or to assist in the removal of an individual from the premises, where necessary.
19. The police will be contacted where a parent is being violent or is believed to have committed another offence.
20. If a parent has been previously banned from the premises or has exceeded their implied access to the premises and is causing a disturbance, the police will be contacted to remove the individual from the premises.
21. If a parent persistently displays unacceptable and inappropriate behaviour, this may result in them being banned from the school premises.
22. A parent that has been banned from the school premises will be advised with regards to the procedure for a review and/or appeal of the decision.
23. Any parental complaint that arises from an incident of unacceptable behaviour will be dealt with under the Star Academies Complaints Policy.
24. The school Principal will contact the Star Academies Central Regulatory Team for guidance prior to taking any action.
25. Star schools will provide support to staff, pupils, parents and governors who have been subject to incidents of unacceptable behaviour.